Job Description

Comp ID: 037218  
Job Title: Professor in Children’s Nursing  
School/Department: School of Nursing and Midwifery  
Job Category and Level: Academic; Professor in

The Purpose of the Role

The Professor in Children’s Nursing will provide strategic and operational input to expanding and developing children’s nursing research and practice at Trinity College Dublin. Child health is one of the key pillars of research and research strengths within the School of Nursing and Midwifery and the post will build on the current research activity and research priorities of the School. The position is important in the context of supporting the Trinity Research in Childhood Centre (TRiCC), the Trinity Centre for Practice and Healthcare Innovation (TCPHI), and The Trinity Centre for Maternity Care Research (TCMCR).

Context

The School has recently embarked on its Strategic Plan 2023-2030: Transforming healthcare and creating a better future for all, through which we provide world-leading educational programmes to prepare nursing, midwifery and other health professionals to meet the needs and inform the future development of national and international healthcare. This programmes are aligned to our cutting-edge collaborative research across our research centres and research themes.

The School is seeking to appoint a motivated and talented individual who will become an integral part of the children’s nursing team, and who will enable the sustainability of children’s nursing research innovation in the future. The appointee will be expected to provide leadership in policy development at national and regional levels. The person appointed will be required to build on and lead the School’s existing research and teaching profile in the area of child health and children’s nursing and advance research priorities by developing and disseminating evidence-based care within the local, national and international contexts.
Main Responsibilities

Teaching

- Innovate in teaching and assessment and give instruction in child health and children’s nursing programmes.
- Contribute to teaching on child health and related topics, under the direction of the Head of School of Nursing and Midwifery, to those undertaking additional training and continuing professional development.
- Examine candidates in their subject in line with the assessment principles of the Trinity Education Project (TEP).
- Participate in the administrative organisation and audit of such teaching, and examinations, as directed by the Head of the School of Nursing and Midwifery.
- Contribute towards the future development of undergraduate and postgraduate programmes.
- Supervise students undertaking taught children’s nursing programmes and assist in the co-ordination and delivery of appropriate research elements in conjoint postgraduate nursing programmes with Trinity.
- Support and strengthen capacity of children’s nursing to undertake research through supervision of children’s nurses undertaking PhDs.

Research

- Contribute to the overall research profile of child health within the School of Nursing and Midwifery.
- Expectations in terms of numbers of publications in high value journals and level of funded research will be in line with the Professor grade.
- Collaborate with colleagues and mentoring junior researchers and/or post-docs whilst developing research in child health.
- Advance the research of child health and the children’s nursing discipline as appropriate for the realisation of their research agenda.
- Contribute to and guide children’s nursing research within the framework of the current clinical service structures while being cognisant of other national and international developments in children’s nursing practice and research.
• Secure funding and advise and assist academic staff at the School of Nursing and Midwifery to secure external funding to conduct research and to support children’s nursing research programmes.

• Develop innovative research proposals with clinical colleagues with a view to leading funding bids at national and international levels.

• Develop operational and strategic links with current research teams and resources.

Contribution to Discipline, School and College

• Represent the children’s nursing discipline on appropriate national and international advisory boards and professional bodies.

• Lead on, or contribute to, policy submission and agenda setting for key professional and child health organisations/groups.

• Participate in administrative roles within the School of Nursing and Midwifery in line with School policies.

• Represent the Discipline and the School of Nursing and Midwifery on College committees as appropriate.

• Contribute to the wider College development and sustainability as appropriate.

• Assume a leadership role and managerial role within the discipline of children’s nursing and the School of Nursing and Midwifery, appropriate to the level of appointment.

Person Requirements
The role-holder will require the following knowledge, skills and attributes for successful performance in the role.

Qualifications

• Excellent academic record and will have completed a Ph.D. in Children’s Nursing or relevant health-related area (Essential).

• Experience in working in child health practice (Essential).

• Be registered with the Nursing and Midwifery Board of Ireland (NMBI) as a Registered Children’s Nurse (RCN) or, for overseas candidates, be Registered/Certified as a Children’s Nurse (Essential).
• Have an international reputation as an authority in child health with evidence of commitment to research that advances the discipline of children’s nursing, a supporting research profile including competitive research grants, publications and evidence of recognition within the broader research community (Essential).

Knowledge and Experience
The successful candidate will be expected to clearly demonstrate the following:

Teaching
• Contribution to both face-to-face and virtual teaching at undergraduate and postgraduate levels within the School.
• Evidence of a commitment to educational excellence in children’s nurse education.
• Ability and willingness to teach outside of immediate area of specialisation.

Research and Scholarship
• An established record of conducting research pertinent to children’s nursing.
• A record of funded research and an evidence of a research plan building to a trajectory of research excellence and success.

Administration, Contribution to University and Engagement with Discipline and Society
• Ability to undertake administrative responsibilities as required by the Discipline, School and University.
• Ability to represent the School and University on appropriate national and international advisory boards and professional bodies.
• Organisational skills necessary to the performance of teaching, research and administration requirements of the role of Professor.

Skills
• Well-developed written and verbal communication skills and interpersonal skills.
• Planning and organisational skills, particularly coordinating processes and systems.
• Ability to represent the School and College on appropriate national and international advisory boards and professional bodies.
Personal attributes

- Capability and confidence to take ownership of problems and seek long term solutions.
- Career driven, enthusiastic and motivated.
- Commitment to own professional development

Further Information

- Informal enquiries about this post should be made to:
  - Head of the School of Nursing & Midwifery, snmheadofschool@tcd.ie

Application Procedure

To assist the selection process, applicants should submit;

- Cover Letter (1x A4 page)
- A comprehensive curriculum vitae, including a full list of publications
- The names and contact details (i.e. addresses, e-mail, etc.) of three referees
- A comprehensive research plan (maximum 2 pages) and a teaching statement (maximum 2 pages)

- Applicants who do not submit the above will not be considered at the short list stage
- Applicants should note that the interview process for this appointment will include the delivery of a presentation.